

ATTACHMENT I: COMPARATIVE SALARY SCHEDULES

FOR POLICE CIVILIAN INVESTIGATOR POSITION

Date Posted	City	Position Title	Step 1	Last Step
3/30/2019	Newport Beach PD	Civilian Investigator	\$ 4,943.34	\$ 6,957.08
6/29/2019	Irvine PD	Civilian Investigator I	\$ 4,303.87	\$ 6,768.67
6/29/2019	Irvine PD	Civilian Investigator II	\$ 4,631.47	\$ 7,429.07
7/7/2019	Costa Mesa PD	Civilian Investigator - Tier 1	\$ 5,476.00	\$ 7,338.00
7/7/2019	Costa Mesa PD	Civilian Investigator - Tier 2	\$ 4,967.00	\$ 6,656.00
8/20/2019	Los Angeles County Sheriff	Civilian Investigator	\$ 5,519.74	\$ 7,239.10
1/1/2020	Orange County Sheriff	Civilian Economic Crime Investigator	\$ 5,428.80	\$ 7,316.40

Agency	1st Step	Top Step
NBPD	\$ 59,320.08	\$ 83,484.96
IPD CI - I	\$ 51,646.40	\$ 81,224.00
IPD CI - II	\$ 55,577.60	\$ 89,148.80
CMPD - T1	\$ 65,712.00	\$ 88,056.00
CMPD - T2	\$ 59,604.00	\$ 79,872.00
LASD	\$ 66,236.88	\$ 86,869.20
OCSO	\$ 65,145.60	\$ 87,796.80

Annual Average	\$ 60,463.22	\$ 85,207.39
Monthly Average	\$ 5,038.60	\$ 7,100.61
Proposed Annual	\$ 66,070.20	\$ 80,308.80
Proposed Monthly	\$ 5,505.85	\$ 6,692.40

SCSO	\$ 56,972.16	\$ 69,249.96
Proposed Salary	\$ 66,070.20	\$ 80,308.80
*Actual Salary Cost	\$ 9,098.04	\$ 11,058.84

Proposed Salary	\$ 66,070.20	\$ 80,308.80
Detective	\$ 99,042.93	\$ 120,387.33
*Potential Savings	\$ 32,972.73	\$ 40,078.53

*This data is reflective of comparative salaries from the 2019-2020 fiscal year.